ball, Tirey & St. John LLP @ 2024

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## The Act of Terminating Employees - Cutting Down on after Termination Legal Battles

 Introduction

 About

 Kimball, Tirey &

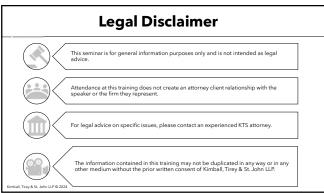
 St. John LLP

 • Representing landlords for over 45 years

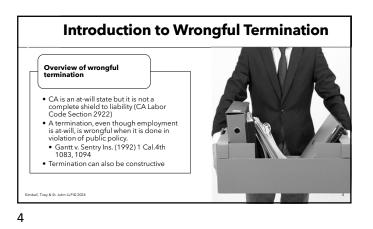
 • Statewide representation

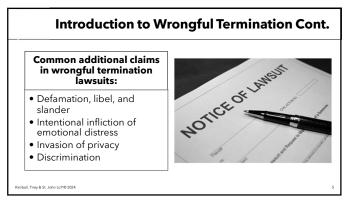
 • Areas of practice

Website www.kts-law.com
• Articles
• Legal Alerts
• Live and online trainings
• Monthly webinars
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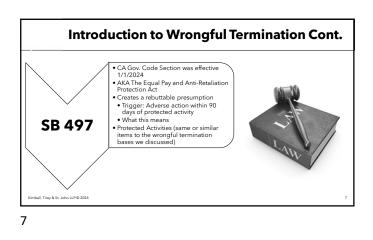


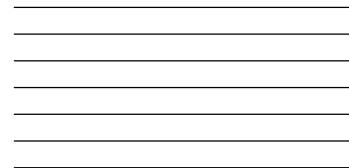






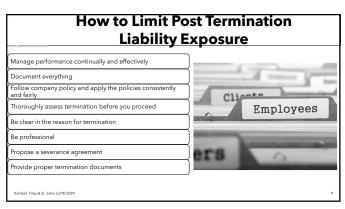
	Why is there so much wrongful termination litigation? • The bases upon which claims of wrongful termination
Introduction to Wrongful Termination Cont.	<ul> <li>in violation of public policy is vast:</li> <li>Employees could allege that they were fired due to:</li> <li>Discrimination on the basis of any of the protected classes</li> <li>Out of retallation</li> <li>Because they sought CFRA leave or protections</li> <li>Because they reported an OSHA violation</li> <li>Because they complained about wage and hour issues (for example, not being paid overtime properly)</li> <li>Because they testified at a hearing</li> <li>For engaging in certain political activity</li> <li>Because they reported penal code violations, fraud, tax violations, false claims activiolations, CRA violations, or BPC § 16600 violations</li> </ul>
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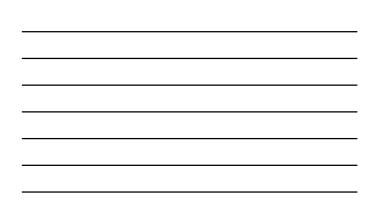


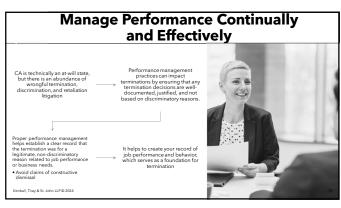


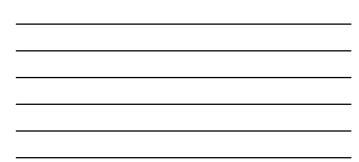
Introduction to Wrongful Termination Cont.				
Hall, Tary S. J. Ant up of 2014	Where Do we Go from Here?	• Proactive practices leads to defensible decisions!	2	

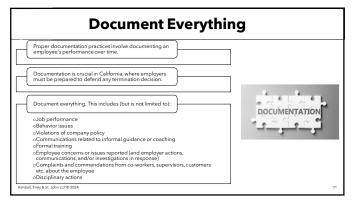


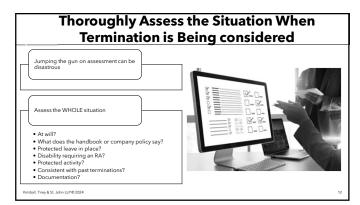








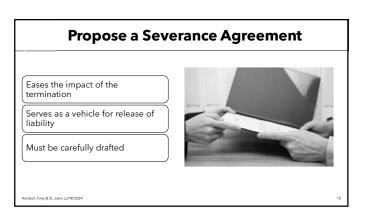


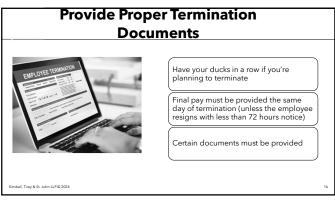


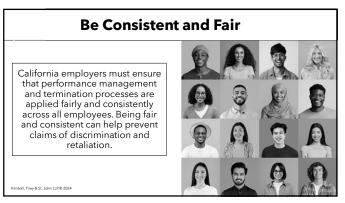


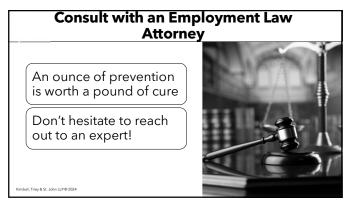


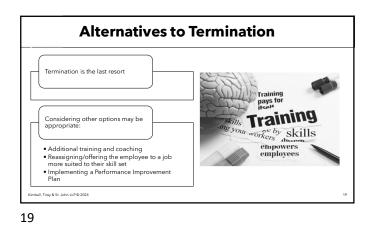


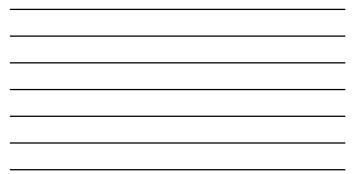












Ouestions TIME FOR QUESTIONS

KTS Contact	
This seminar was presented by	
Kimball, Tirey & St. John LLP	
Email: info@kts-law.com	
Phone: 800-574-5587	
www.kts-law.com	
imball, Tiny & St. John LIP & 2024	